

Lion Country Safari, Inc. - FL

APPLICATION FOR EMPLOYMENT

*We are an equal employment opportunity employer. Lion Country Safari is committed to offering employment to qualified individuals without regard to the applicant's race, color, national origin, age, sex, religion, disability or marital status.
Lion Country Safari is a drug free workplace.*

I. PERSONAL INFORMATION

Name in full: _____
Last First Middle Home Telephone Number

Home Address: _____
Street & No Optional (Contact Number)

City/State/Zip Code Email address

Desired Wage: _____/Hour Date Available for Work: _____

Are you 18 years or older? Yes No

For which position are you applying? _____

Days Available: M T W T F S S

What Hours? _____ Are there any hours you cannot work? Yes No If yes, list hours: _____

Do you prefer to work full-time , part-time , or temporary ?

Have you ever worked for Lion Country Safari before? Yes No If so, where and when?

If yes, give name used when you worked and location: _____

List relatives working at this location: _____

Do you presently possess legal authorization to work in the United States? Yes No

Do you have a valid Florida Drivers License? Yes No

III. PRIOR TERMINATIONS

Have you ever been discharged or forced to resign your employment? Yes No
 If yes, give details, including the name and address and/or telephone number of the employer:

Do you agree that the reason given by the employer was valid? Yes No
 If not, please explain why: _____

Have you been disciplined by any of your employers within the past five years? Yes No
 If so, please explain: _____

IV. EDUCATION

Education or training which you believe qualifies you for the position you are seeking:

	Name & Location	From/To (Month/Year)	Course of Study	Graduate Yes/No	Specify Degree
High School					
Trade School					
Technical					
College					
Armed Forces					
Other:					

V. MISCELLANEOUS

Have you ever been convicted of any crime within the last seven (7) years (other than minor traffic violations)?
 Yes No If your answer is "yes," explain the details and indicate when, where and the disposition of each cause.

Other than as answered elsewhere in this application, do you have knowledge of any facts which you believe are relevant to your qualifications to perform the job for which you are applying? Yes No If yes, please list such additional facts: _____

Do you speak or read any language other than English? Yes No
If so, please identify and describe your proficiency level: _____

UNDERSTANDINGS

1. I understand that if hired, I will be placed on a 90-day probationary period. I further understand that in accordance with the Florida Statute Section 443.131(3)(a)(2), if I am terminated for unsatisfactory work performance within the 90-day probation period, the employer's unemployment account shall not be charged for any unemployment benefits paid to me.

Applicant's initials _____

2. I understand and agree that all policies and procedures of Lion Country Safari, Inc. - FL may be modified, amended or deleted by the employer with or without notice to me of such amendment, modification or deletions; that the policies and procedures, whether oral or written, are to be advisory only, and are not to be interpreted as a contract of employment, and that my employment may be terminated at the will of either myself or Lion Country Safari, with or without notice by either party. I also understand any other arrangements, agreements or understandings regarding the terms of employment are hereby canceled and superseded and that no amendment or exception to this statement is valid unless in writing and signed by a corporate officer of Lion Country Safari.

Applicant's initials _____

3. I agree that, in its discretion, Lion Country Safari, its representatives and agents may search me and any or all of my belongings or property that I bring onto the Company property, as well as any locker that may be provided me by Lion Country Safari.

Applicant's initials _____

4. I certify that all information given on the employment application, related employment papers and oral interviews is true and correct. I understand that Lion Country Safari will make a thorough investigation of my work and personal history. I authorize the giving and receiving of any such information requested by it. I understand that falsification of any information so given or other derogatory information discovered as a result of this investigation will subject me to immediate dismissal. I agree to a post-offer physical examination, if requested. If I am hired, I will conform to the rules and regulations of Lion Country Safari.

Applicant's initials _____

5. I understand that Lion Country Safari will not tolerate sexual and other forms of unlawful harassment. I understand that I have the affirmative obligation to report it. I also understand that unlawful harassment is grounds for disciplinary action up to and including immediate discharge.

Applicant's initials _____

I certify that I have not knowingly withheld any information requested in completing this application and I understand that misrepresentation or failure to disclose all information requested in this application will result in rejection of the application or dismissal from Lion Country Safari when later discovered. I authorize the Lion Country Safari to conduct an investigation of the contents of this application and I specifically authorize any company, person or entity to provide Lion Country Safari any information about me that any party considers, in their discretion, to be relevant to my past, present or future employment.

Signature

Date

For Lion Country Safari, Inc. – FL Use only

Interviewed By: _____ Date: _____

Remarks _____

Neatness _____ Ability _____

Hired Yes No Position _____ Dept. _____

Full Time Part Time Seasonal

Salary/Wage _____ Date Reporting To Work _____

Approved: _____
Department Manager Vice President

Notice to All Job Applicants

Thank you for your interest in working at Lion Country Safari.

Please read this notice carefully before you submit your application.

1. Lion Country Safari is an equal opportunity employer.
2. Lion Country Safari is a Drug Free Workplace
3. Lion Country Safari has a no smoking on the clock policy.
4. Lion Country Safari does not permit hourly employees to carry cell phones with them when on the job.
5. Lion Country Safari has an appearance and uniform policy that limits jewelry, piercings, and visible tattoos.
6. Lion Country Safari has a workplace safety program.
7. Lion Country Safari has a 90 day probationary period.
8. If you are offered a position at Lion Country, the offer will be contingent upon successful completion of drug testing, background and reference checking.
9. Lion Country Safari is open every day of the year. All staff are expected to work weekends and holidays.
10. Work hours are not guaranteed, employees are scheduled as necessary.
11. Attendance is important. Poor attendance is grounds for termination.
12. Lion Country Safari provides benefits to employees. Please ask your interviewer.
13. Certain positions require medical testing and vaccinations. Employees working in these positions will be required to undergo the required testing and vaccinations.

If you have any questions regarding these, or any other policies, please ask the person who is interviewing you.

If you are offered and accept a position at Lion Country Safari you will be expected to follow these and other Lion Country Safari policies.

By signing below you are indicating that you have read and understand this document.

If you are hired a copy of this signed form will be kept in your file.

Printed Name

Signature

Date: _____